

Guidelines for Promoting Research and Development Rewards at Academia Sinica

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1. To promote research and development and to award, recruit and retain outstanding talents, Academia Sinica (AS) has established these Guidelines.
2. The sources of funding used in these Guidelines are as follows:
 - (a) The remaining 79% of the income from research and development results of AS after making distributions to the creators.
 - (b) Donations from non-domestic governmental agencies. However, this does not include donations from public legal entities, state-owned enterprises, or foundations defined as government-endowed foundations in the Foundations Act.
 - (c) Administrative expenses and surplus funds from research projects sponsored by non-domestic governmental agencies.
3. Funding stated in Point 2 may be used in the following purposes, which are related to research and development of AS:
 - (a) Rewards.
 - (b) Expenses related to research and development promotion.
4. Rewards for individuals shall be administered in accordance with the following regulations:
 - (a) Eligibility: AS full-time faculty and staff including jointly appointed researchers based in Taiwan and abroad.
 - (b) Rewards: Will be paid on a monthly basis, and should, in principle, not exceed five times of the individual's monthly salary.
5. Individuals to receive rewards shall be nominated by the Central Academic Advisory Committee or the Secretary General. The nominated individual's specific work performance, or complete curriculum vitae and list of all publications (including the full texts of three representative works) should be

submitted for review.

6. An AS Vice President will convene an ad hoc meeting to review each nominated individual's specific work or academic performance and recommend the amount and duration of the subsidy to the AS President for approval.
7. The measures for respective AS institutes, research centers or laboratories to promote research and development rewards by using the funding defined in Point 2 will be separately established.